



Job Posting: Senior Data Governance Analyst

TriSummit Utilities Inc. (TSU) is an energy company with natural gas distribution utilities and long-term contracted renewable power generation assets. TSU's mission is to make communities a better place to live, by connecting them to the energy they want, when they need it, now and into the future. In an ever-changing world, our vision is to adapt, using our energy infrastructure to provide increasing value to our communities and investors. Our people take great pride in supporting and having a positive impact in the communities where we live and work. If you share our passion for these values and are eager to make a meaningful impact, we invite you to join our dedicated team.

What You Will Do:

Reporting to the Senior Director, Information Technology, the **Senior Data Governance Analyst** will help advance our enterprise-wide Data Governance and Information Lifecycle Management program, ensuring organizational data is protected, trusted, and effectively used. This role will be responsible for rolling out the Data Governance program to both the US and Canadian utilities and provide ongoing support as required. You'll collaborate across subsidiaries and technology teams to strengthen data ownership, metadata quality, and secure accessibility, while promoting a data-driven culture.

You will help advance our capabilities with Microsoft Purview to strengthen data classification, lineage, and access governance. While the base implementation is underway, you will identify and deliver additional features and use cases as the enterprise program scales.

Your responsibilities will include, but are not limited to:

Governance Framework & Policy Execution

- Assist in the creation and support adoption and execution of the enterprise Data Governance Framework.
- Maintain and evolve data governance policies, standards, and processes that align with privacy, security, and compliance requirements.
- Coordinate governance initiatives across business units, data domains, and technology teams

Metadata & Data Asset Documentation

- Create, manage, and enhance the enterprise Data Dictionary and Data Maps to ensure consistent, business-aligned definitions.
- Support metadata management practices, including data lineage, classification, and stewardship documentation.
- Promote ease of data discovery and understanding through improved metadata accessibility.

Stewardship Support & Ownership Enablement

- Facilitate stewardship working groups and governance councils, including meeting coordination and action tracking.
- Partner with Data Stewards and Owners to define, document, and operationalize stewardship responsibilities.

- Provide guidance on resolving data ownership, definition, and classification issues.

Governance Awareness & Enablement

- Champion a data-centric culture by communicating the value and purpose of data governance.
- Develop and deliver training, awareness materials, and stakeholder communications.
- Promote consistent data governance practices across the organization.

Performance Measurement & Continuous Improvement

- Track and report on governance adoption, metadata completeness, and stewardship engagement.
- Identify and implement opportunities to improve governance maturity and effectiveness.
- Contribute to roadmap planning and maturity assessments for governance and quality.

Data Access & Permissions

- Partner with IT leaders and cross-functional teams to define and implement data access strategies, permissions models, and approval workflows.
- Ensure access aligns with permitted uses, business needs, and compliance requirements.

What You Will Need to Succeed:

This position has the following occupational requirements:

- Bachelor's degree in Information Management, Computer Science, Business, or a related field; or an equivalent combination of education and experience.
- 5+ years in data governance, metadata management, data stewardship, or related disciplines.
- Hands-on experience with Microsoft Purview and other data management tools.
- Strong understanding of data governance frameworks, stewardship models, and data lifecycle management.

To excel in this position, we recommend that candidates have the following skills and qualifications:

- Excellent analytical, problem-solving, and documentation skills.
- Ability to translate between business and technical audiences and build strong cross-functional relationships.
- Clear, professional communication style with experience engaging stakeholders at all levels.
- Experience standing up or maturing enterprise data governance in a regulated or asset-intensive environment is an asset.

If you meet most of the position skills and qualifications, you are still encouraged to express your interest in joining our team. We invite applicants to submit their resumes, emphasizing their accomplishments that align with the occupational requirements. Your distinct skills and experiences may still qualify you as a valuable addition to our team.

What We Will Provide:

TriSummit Utilities Inc. is committed to your overall health and safety. When you join our team, you can expect a safety-centric culture. This is a contract role.

Inclusive Workplace:

At **TriSummit Utilities Inc.**, we are dedicated to creating an inclusive workplace that celebrates the unique strengths, perspectives, and experiences of all our employees. We firmly believe that our differences empower us to become a stronger team, leading to better decisions, innovation, and business results. We encourage applications from candidates of all backgrounds to help us continue building an inclusive workplace.

Ready to Join Us?

If you are eager to be part of our team and make a difference in the energy industry, please submit your resume and cover letter in confidence to the Human Resources Department. We look forward to receiving your application!

Join Our Team as a Senior Data Governance Analyst at TriSummit Utilities Inc.!